



The R2B

Training Calendar

APRIL 2026 – MARCH 2028



About Roots to Branches Foundation

The Roots to Branches Foundation is a not-for-profit Section 8 Company with a mandate to promote institutions and initiatives that empower communities in the Northeastern region of India. We focus on training, incubating, mentoring, and collectivizing to build dynamic organizations and institutions, addressing social and development challenges to foster positive change in local communities.

www.rootstobranches.in

Roots To Branches Foundation
4B, Ajoy Residency Apartment, Bishnujyotipath, Jayanagar Road,
Six Mile, Guwahati - 781022, Assam

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Introduction

Roots to Branches Foundation (R2B) presents its Training Calendar for April 2026 – March 2028; a series of practitioner-led workshops designed to organise and enhance the capacities of individuals and teams working within Social Purpose Organisations (SPOs) across North East India.

The workshops address a range of organisational and programmatic needs — from governance, legal compliance and financial management, documentation & visibility, community mobilisation, project design, research, and leadership. They are intended for a wide cross-section of SPO staff and leadership, including heads of organisations, governing board members, programme and project staff, finance and documentation teams, as well as those in the early years of their development practice. Select workshops are also offered more than once over the two-year period, allowing organisations to plan participation across cohorts or for different team members.

Each workshop is designed to be interactive, drawing on participatory exercises, group discussions, field inputs, theories & frameworks, and self-reflection to ensure that learning is participatory, practical, and applicable to the participants. The listed workshops are facilitated by experienced members of R2B team in collaboration with external resource persons and organisations, bringing in complementary expertise and perspectives.

Workshops vary in duration from 2.5 to 5 days, are conducted in English and/or Hindi, Assamese and are held across locations in Assam, Meghalaya, and other parts of the Northeast. Workshop fees cover food, accommodation, facilitation, and training materials for the duration of the workshop.

These workshops are primarily intended for SPOs working in North East India, and seat preference will be given to participants from the region. That said, applications from organisations and individuals outside the Northeast are also welcome, subject to seat availability.

For customised workshops for your team or partner organisations, write to our Knowledge & Learning Lead at knl@rootstobranches.in. For more information on our work, visit www.rootstobranches.in and follow our social media pages.

~ K&L Team, Roots to Branches Foundation

Applying for the Workshops



A separate application form must be filled for each participant from your organisation, for each workshop you wish to apply to.



Seats are allocated on a first-come-first-served basis. In the event of limited availability, preference will be given to participants from the Northeast.



Selected applicants will be contacted by our team with further details, including information on workshop fee payment.



Workshop dates and venues are subject to change; however, any revision will be kept as close to the original schedule and location as possible, and adequate advance notice will be provided.



R2B reserves the right to cancel a workshop in the event of insufficient registrations. Registered participants will be informed well in advance should this occur.



Unless it is a customized workshop, to cater to the Northeast region, language of the R2B workshops – including ppt, handouts & materials – will largely be in English with translations in Hindi and where required, in Assamese.

Apply here:

<https://forms.gle/E4fvohwxT9Khzfzt9>



We look forward to your participation.

MAY 2026

WORKSHOP CODE: CFW001

MAY
28 - 30

LIBRARIES: ENABLING FOR EVERYONE

3 days



What is the Workshop About?

Training on setting up and running community-led libraries for children to foster a love for reading. Workshop will be highly interactive with demonstrations and hands-on exercises to build knowledge and skills not just to set up a library but also run interactive reading sessions with children.

Who is the Workshop for?

Staff/ volunteers working with children in Social Purpose Organisations (SPOs); orgs already having or wanting to set up children's libraries in the community

Language: English & Hindi

Venue: Guwahati

Cost: Participation in this workshop is free of charge. Participants are required to bear their own travel expenses

WORKSHOP CODE: CFW002

JUNE & JULY 2026

29 JUNE -
02 JULY

DESIGNING & RUNNING EFFECTIVE & EMPOWERING LIVELIHOODS PROGRAMMES

4 days



What is the Workshop About?

Participants will gain knowledge and skills to design livelihoods programmes that are purposeful, community-centred, and practically viable — as well as the tools to implement and manage them effectively. This workshop will be useful both for organisations already running livelihoods programmes in the community and are looking to strengthen them, as well as for those wanting to and in the early stages of setting up livelihood projects and programmes.

Who is the Workshop for?

Senior staff of Social Purpose Organisations (SPOs) working on livelihoods; organisations already having or wanting to set up livelihoods programs in the community

Language: Hindi/English

Venue: Guwahati

Cost: Rs. 16,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel & extra stay if needed)

JULY 2026

WORKSHOP CODE: SFW001

JULY
29 -31

MANAGING PEOPLE & BUILDING TEAMS

3 days



What is the Workshop About?

People are the most important asset in any social purpose organisation. Those who manage others need the knowledge, attitude and skills to do so. Specifically, this workshop aims to empower leaders of teams to better understand themselves first and how this plays out in managing others, understand how to use different ways of leading different people and how to offer feedback to different people.

Who is the Workshop for?

Team leaders who have to work with and through others.

Language: English

Venue: Shillong

Cost: Rs. 12,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel & extra stay if needed)

WORKSHOP CODE: CFI001

AUGUST 2026

AUG
04 -07

MOBILISING & EMPOWERING COMMUNITIES WE WORK WITH

4 days



What is the Workshop About?

Getting a deeper understanding of community dynamics, our role as changemakers and practicing skills for mobilising communities that we work with. Learning frameworks of community engagement which help us design better programmes and projects that empower communities.

Who is the Workshop for?

Social Purpose Organisations (SPOs) staff with 3-4 years' experience of community mobilisation; senior level staff working to design programmes and write projects for community empowerment

Language: English/ Hindi

Venue: Guwahati

Cost: Rs. 16,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel)

SEPT & OCT 2026

WORKSHOP CODE: SFW002

28 SEPT
- 03 OCT

WALK LIKE A FEMINIST

6 days



What is the Workshop About?

A 5-Day walking journey in Meghalaya to re-imagine feminist leadership with joy, reflection and solidarity in nature. This walk is an invitation to step away from indoor classrooms and into nature—to slow down, breathe, and reflect. Walking together allows for conversations that are less hierarchical, more intimate, and open-ended. It creates space for the body and the mind to learn together, for silence as much as sharing, for laughter alongside serious discussions.

Who is the Workshop for?

Women & non-binary leaders working in the social development sector with an ability to walk at least 5-6 hours a day on uneven terrain, including climbing 300 steps. Participants must be comfortable with shared accommodation (up to 4 per room) and simple meals and be open to adventure, uncertainty, and collective living outdoors.

Language: English / Hindi

Venue: Meghalaya

Cost: Rs. 24,000 per participant (includes shared travel – Guwahati to Guwahati, simple shared accommodation, training materials & facilitation costs during the walk days; does not include travel & extra stay if needed)

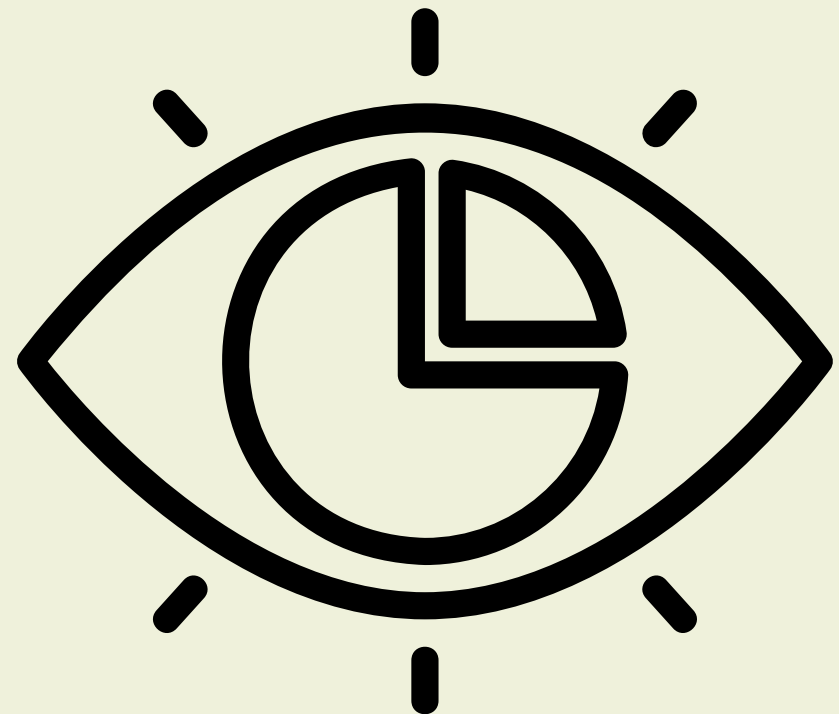
OCTOBER 2026

WORKSHOP CODE: CFI002

OCT
06 - 09

ORGANISATIONAL STRENGTHENING 2: VISIBILITY, COMMUNICATION, DOCUMENTATION, & MEAL

4 days



What is the Workshop About?

Participants in the workshop will learn how to build visibility and communicate their organizational brand across different platforms to help attract and engage various stakeholders including donors, volunteers, and partners. They will understand how documentation systems keep proper records for reporting, compliance, and continuity as well as appreciate the role of MEAL in tracking progress, measuring impact, ensuring accountability, and improving work. All this will help increase trust, secure funding, and strengthen impact and thus strengthen organisations.

Who is the Workshop for?

Staff in Social Purpose Organisations (SPOs) esp. useful for second line leaders; those on charge of promoting organizational visibility; of documenting in the organizational & those in charge of M&E

Language: English/ Hindi

Venue: Assam

Cost: Rs. 16,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel & extra stay if needed)

WORKSHOP CODE: CFI003

NOVEMBER 2026

NOV
18 - 21

THINKING THROUGH DEVELOPMENT

4 days



What is the Workshop About?

Doing development work in current days is challenging, to say the least. This workshop – through inputs, exercises, debate, discussion and reflection – attempts to clarify and sharpen thinking around meaning, methods and strategies of ‘doing development’. Concepts such as equity, inclusion, diversity, gender, intersectionality etc. when discussed and debated sufficiently with an inter-generational group of development practitioners, can become the lens shaping future decisions and methods of development action.

Who is the Workshop for?

For all interested and working to bring about positive change through development action, esp. those in their formative years in social development.

Language: English/ Hindi

Venue: Guwahati

Cost: Rs. 16,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel & extra stay if needed)

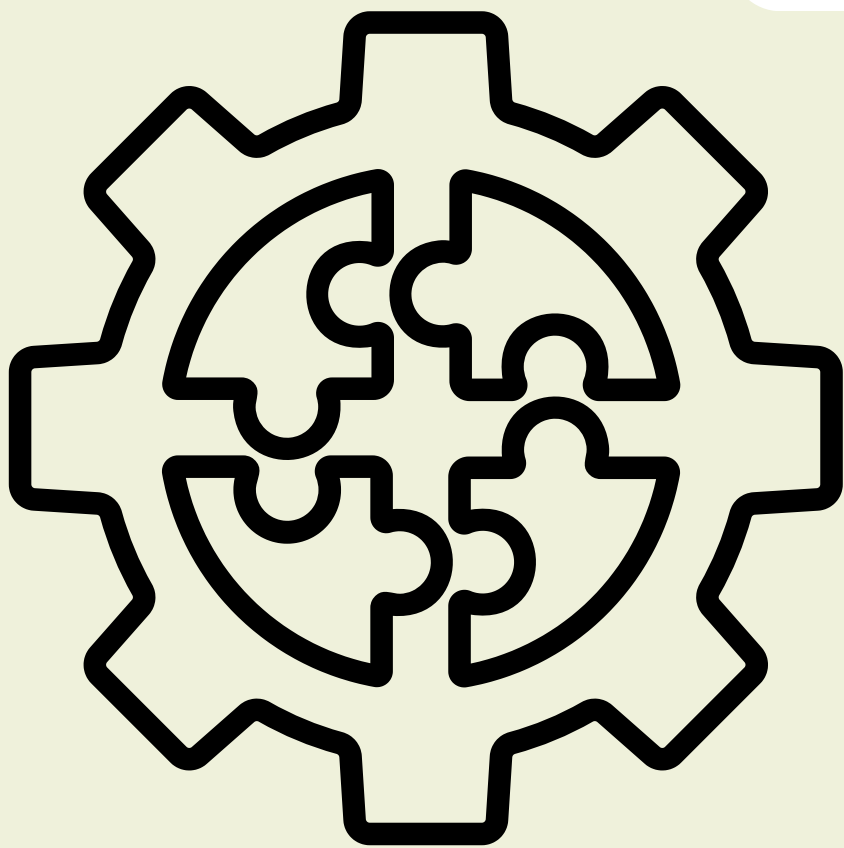
WORKSHOP CODE: CFI004

DECEMBER 2026

DEC
01 - 04

MANAGING PROJECTS FOR RESULTS

4 days



What is the Workshop About?

We are as good as our quality of work and the ability to deliver positive change. Managing people, time and project money well can help bring us closer to achieving our project goals. In this workshop, participants will learn about aligning clear, measurable goals to the mission, motivating and managing people-centred teams, designing and investing in simple, consistent monitoring systems and simple tools to track and manage project finances.

Who is the Workshop for?

Project/ programme leaders in Social Purpose Organisations (SPOs).

Language: English/ Hindi

Venue: Assam

Cost: Rs. 16,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel & extra stay if needed)

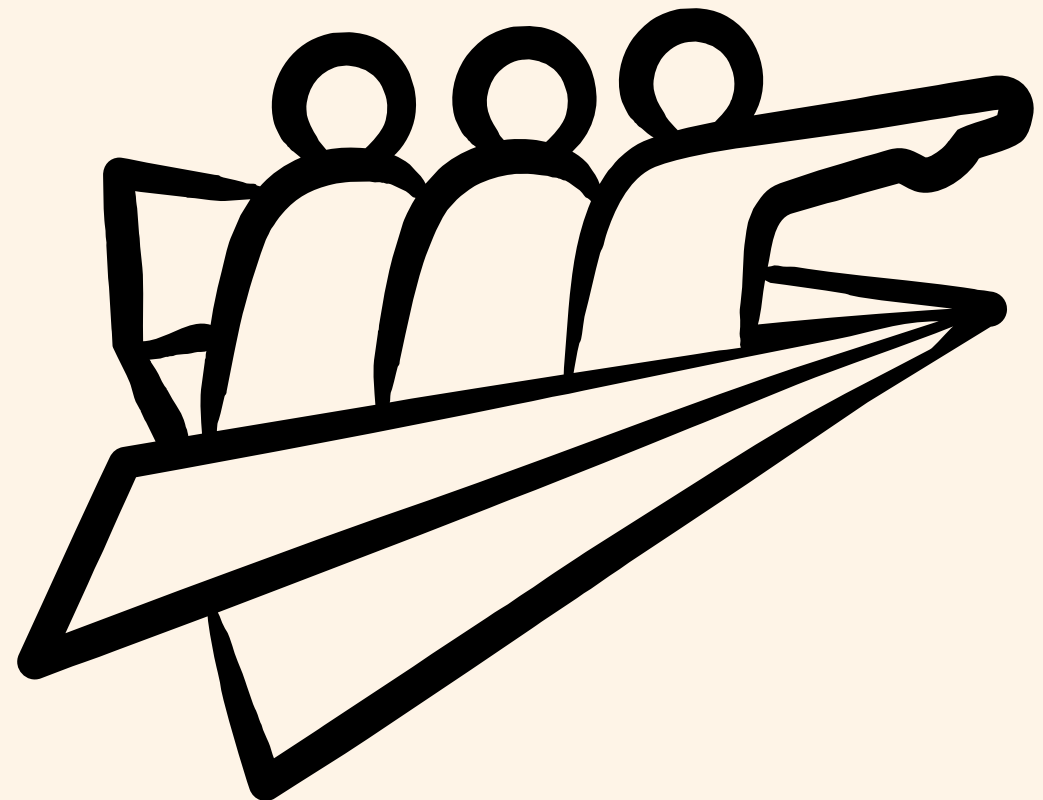
JANUARY 2027

WORKSHOP CODE: CFI005

JAN
19 - 21

LEADERSHIP GETAWAY

3 days



What is the Workshop About?

Leaders of grassroots organisations constantly in the action mode, need to get away, take a step back and have time for rest and reflection. This workshop aims to bring together leaders across generations and diverse development work in a safe space to rest, reflect, rejoice, rejuvenate and network. There will be lightly held interactive sessions around leadership with time also for self, interactions with others and fun.

Who is the Workshop for?

Leaders of Social Purpose Organisations (SPOs) working in the grassroots.

Language: English/ Hindi

Venue: Meghalaya

Cost: Rs. 16,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel)

WORKSHOP CODE: SFW003

FEBRUARY 2027

FEB

01 - 04

PARTICIPATORY QUALITATIVE RESEARCH FOR DEVELOPMENT

4 days



What is the Workshop About?

Empowering and new ways of researching can help us and the communities we work with better understand and navigate the deep and complex socio-political, economic and severe ecological environment that we now live in. This workshop introduces participants to some key participatory qualitative research methods – In-depth interviews, observations, group discussions, visual tools etc. – that involves the community in gathering deep evidence and expanding their and our understanding of complex social phenomenon. A deep and nuanced understanding can help Social Purpose Organisations (SPOs) design socially transformative programmes and projects.

Who is the Workshop for?

For programme and M&E staff in Social Purpose Organisations (SPOs).

Language: English

Venue: Guwahati / Shillong

Cost: Rs. 16,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel & extra stay if needed)

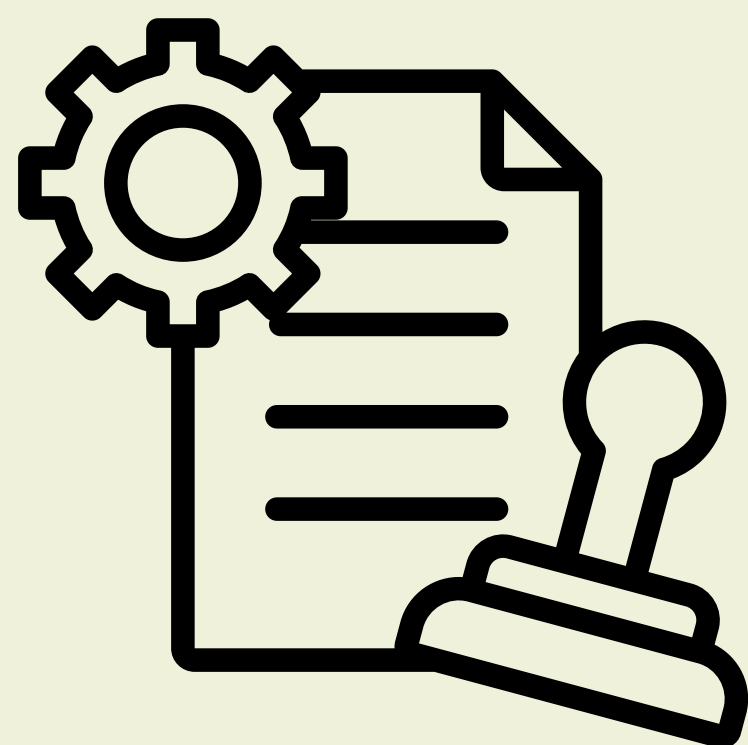
MARCH 2027

WORKSHOP CODE: CFI006

MAR
02 - 05

STRENGTHENING OUR ORGANISATIONS – BETTER GOVERNANCE, DOCUMENTATION & ACCOUNTING SYSTEMS

4 days



What is the Workshop About?

Help organizational leaders and teams think through and understand important elements of building stronger and resilient organisations. Participants will learn about effective governing boards and how to engage board members, what are good governance systems, how to build sound documentation systems – both for our programmes and finance – and develop transparent and desirable accounting practices in organisations.

Who is the Workshop for?

Heads of grassroots development organisations, governing board members, documentation & finance leads in Social Purpose Organisations (SPOs).

Language: English

Venue: Guwahati

Cost: Rs. 16,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel & extra stay if needed)

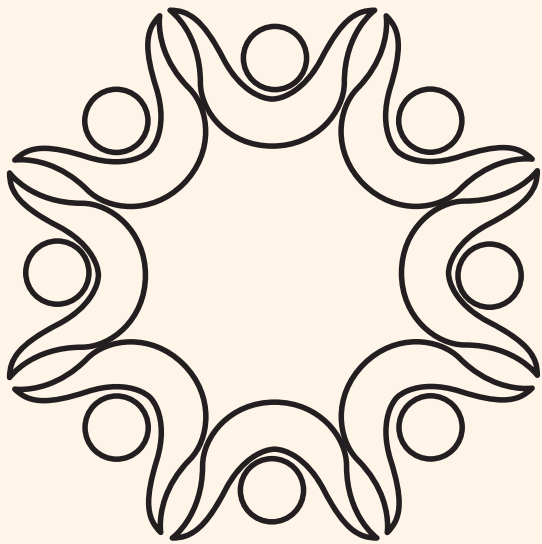
WORKSHOP CODE: CFI007

JUNE 2027

JUNE
08 - 12

DEVELOPING PROJECTS FOR EMPOWERING COMMUNITIES

5 days



What is the Workshop About?

Well-designed projects involving the community right from planning stand a better chance of empowering and transforming lives of the community for which the projects have been made. This hands-on workshop uses field exercises, inputs, reflection, group discussions and individual work to teach the basics of developing and writing a project, preparing a logical framework (log-frame), making a budget, establishing timelines, tracking project progress etc.

Who can participate?

Heads of Social Purpose Organisations (SPOs); staff mandated/ expected to develop or write projects for SPOs.

Who is the Workshop for?

Team leaders who have to work with and through others.

Language: English

Venue: To be decided

Cost: Rs. 20,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel & extra stay if needed)

AUGUST 2027

WORKSHOP CODE: SFW004

AUG
10 - 12

MANAGING PEOPLE & BUILDING TEAMS

3 days



What is the Workshop About?

People are the most important asset in any social purpose organisation. Those who manage others need the knowledge, attitude and skills to do so. Specifically, this workshop aims to empower leaders of teams to better understand themselves first and how this plays out in managing others, understand how to use different ways of leading different people and how to offer feedback to different people.

Who is the Workshop for?

Team leaders/ managers who are managing at least teams of 2-3 persons; those who have to get work done through others.

Language: English

Venue: To be decided

Cost: Rs. 12,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel & extra stay if needed)

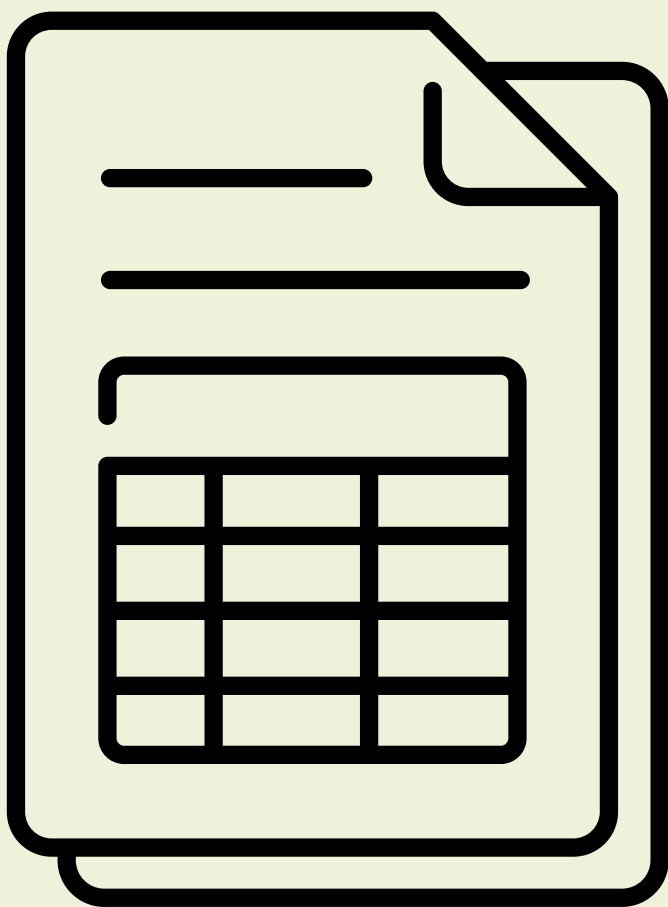
WORKSHOP CODE: CFI008

SEPTEMBER 2027

SEPT
08 - 10

ACCOUNTING & FINANCIAL MANAGEMENT FOR CREDIBILITY

3 days



What is the Workshop About?

Participants will learn about how to build and develop transparent and desirable accounting practices and robust financial systems in organisations.

Who is the Workshop for?

Leaders of grassroots Social Purpose Organisations (SPOs), II Line leaders in Social Purpose Organisations (SPOs), finance leads & accountants.

Language: English/ Hindi

Venue: Guwahati

Cost: Rs. 12,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel & extra stay if needed)

NOVEMBER 2027

WORKSHOP CODE: CFI009

NOV
02 - 05

STRENGTHENING ORGANISATIONS - VISIBILITY, COMMUNICATION, DOCUMENTATION, & MEAL

4 days



What is the Workshop About?

Participants in the workshop will learn how to build visibility and communicate their organizational brand across different platforms to help attract and engage various stakeholders including donors, volunteers, and partners. They will understand how documentation systems keeps proper records for reporting, compliance, and continuity as well as appreciate the role of MEAL in tracking progress, measuring impact, ensuring accountability, and improving work. All this will help increase trust, secure funding, and strengthen impact and thus strengthen organisations.

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Language: English/ Hindi

Venue: Assam

Cost: Rs. 16,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel)

WORKSHOP CODE: SFW005

NOVEMBER 2027

NOV

15 - 19

WALK LIKE A FEMINIST

5 days



What is the Workshop About?

A 5-Day walking journey in Meghalaya to re-imagine feminist leadership with joy, reflection and solidarity in nature. This walk is an invitation to step away from indoor classrooms and into nature—to slow down, breathe, and reflect. Walking together allows for conversations that are less hierarchical, more intimate, and open-ended. It creates space for the body and the mind to learn together, for silence as much as sharing, for laughter alongside serious discussions.

Who is the Workshop for?

Women & non-binary leaders working in the social development sector with an ability to walk at least 5-6 hours a day on uneven terrain, including climbing 300 steps. Participants must be comfortable with shared accommodation (up to 4 per room) and simple meals and be open to adventure, uncertainty, and collective living outdoors.

Language: English / Hindi

Venue: Meghalaya

Cost: Rs. 24,000 per participant (includes shared travel – Guwahati to Guwahati, food, stay, training materials & facilitation costs d

JANUARY 2028

WORKSHOP CODE: CFI010

JAN
04 - 08

THINKING THROUGH DEVELOPMENT

5 days



What is the Workshop About?

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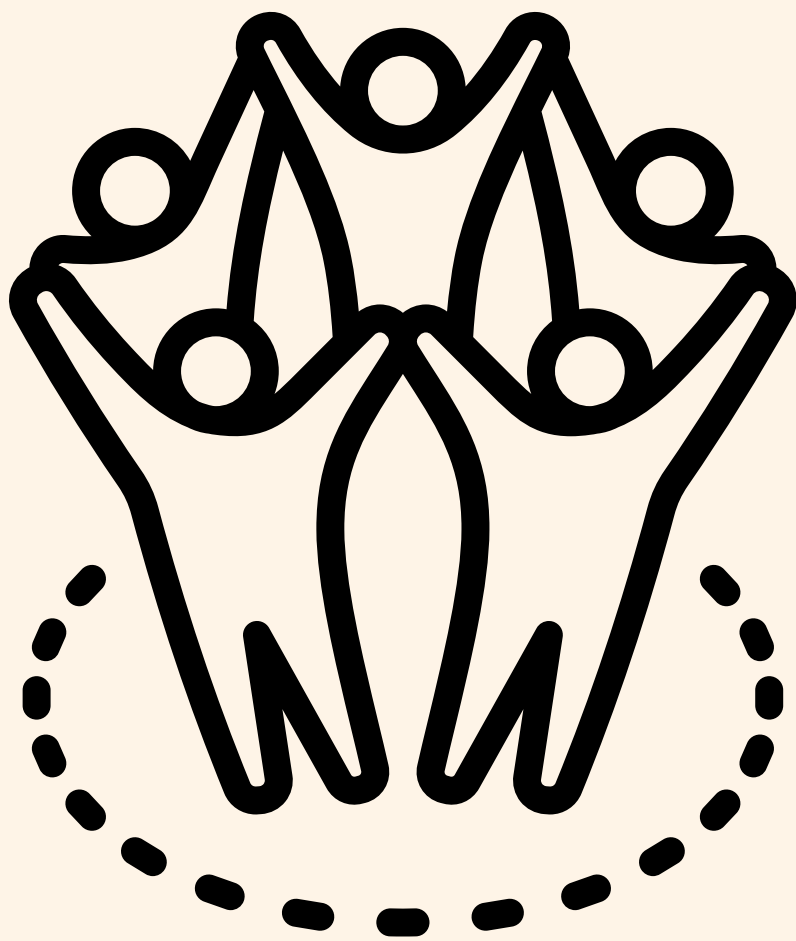
WORKSHOP CODE: CFI011

FEBRUARY 2028

FEB
24 - 26

LEADERSHIP GETAWAY

3 days



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Who is the Workshop for?

Leaders of Social Purpose Organisations (SPOs) working in the grassroots.

Language: English/ Hindi

Venue: To be decided

Cost: Rs. 12,000 per participant (includes food & stay on training days + facilitation costs & training materials; does not include travel)

MARCH 2028

WORKSHOP CODE: CFI012

MAR
07 - 10

STRENGTHENING OUR ORGANISATIONS – BETTER GOVERNANCE, DOCUMENTATION & ACCOUNTING SYSTEMS

4 days



What is the Workshop About?

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Who is the Workshop for?

Heads of grassroots development organisations, governing board members, documentation & finance leads in Social Purpose Organisations (SPOs).

Language: English

Venue: Assam

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